

Staffing Committee

30 April 2024

Appointment of Interim Corporate Director for Adults Commissioning & Improvement – Adults and Housing Directorate

For Decision

Portfolio Holder: Cllr J Somper, Portfolio Holder for People – Adult Social Care, Health & Housing

Local Councillor(s): All

Executive Director: Jon Price, Executive Director of People – Adults, Health and Housing

Report Author: Paul Loach

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Report Status: Public

Brief Summary: The post of Corporate Director for Adults Commissioning has become vacant. This is an interim appointment which will report to the Executive Director for People – Adults, Health and Housing.

Recommendation: To approve the appointment panel's recommendation for the permanent appointment of an Interim Corporate Director for Adults Commissioning & Improvement.

Reason for Recommendation: As required by our constitution, the role of Interim Corporate Director for Adults Commissioning requires the approval of the Staffing Committee.

1. Executive Summary

- 1.1 The post of Interim Corporate Director for Adults Commissioning & Improvement forms part of the Adults and Housing Directorate Senior Leadership team.

2. Financial Implications

- 2.1 Costs will be managed within budget and the postholder will be paid at a Corporate Director salary level.

3. Wellbeing and Health Implications

None

4. Climate implications

None

5. Other Implications

None

6. Risk Assessment

- 6.1 Having considered the risks associated with this decision, the level of risk has been identified as:
Current Risk: Low
Residual Risk: Low

7. Equalities Impact Assessment

- 7.1 This post has been recruited to according to the council's equality and diversity policies.

8. Appendices

None

9. Background papers

None

10. Appointment process for Interim Corporate Director for Adult Commissioning & Improvement

10.1 The formal selection programme consisted of a formal interview panel including Councillors.

10.2 The panel members listed below participated in a virtual interview on 16th April 2024.

The Appointment Panel consisted of:

- Cllr Beryl Ezzard
- Cllr Andrew Parry
- Cllr Jane Somper
- Jon Price – Executive Director for People – Adults, Health & Housing
- Chris Matthews – Head of Human Resources

10.3 As a result of the interview and selection process, the appointment panel wish to make a recommendation to the Staffing Committee for the appointment of one of the candidates to the post of Interim Corporate Director for Adults Commissioning & Improvement.